



FOR IMMEDIATE RELEASE

Media Contact: Emily Chiodo, Communications | PR Manager
Civil & Environmental Consultants, Inc.
412-249-1549 | press@cecinc.com

New Book Shares Insider's View of HR Leadership

October 26, 2015

PITTSBURGH, PA — Civil & Environmental Consultants, Inc. (CEC) Vice President of Human Resources Barry R. Wolfe has authored *The Little Black Book of Human Resources Management*, recently published by The Expressive Press.

Nearly four years in the making, this conversational, often humorous book about “the stuff they don’t teach you” shares hard-won career advice on what works in a wide range of HR topics—from reductions in force to paying for performance to managing workers’ compensation to leadership training.

Wolfe began gathering his thoughts and accumulated experiences soon after arriving at CEC. His goal was to shave a few points off the learning curve and empower newcomers looking to advance in the field with a few tricks of the trade; the things “nobody ever tells you or talks about,” but which are invaluable to success in the role of HR leader. The book is the product of more than 20 years of scraped knuckles and “attaboys” earned while Wolfe led HR in public and private organizations.

Treating both technical and non-technical topics, *The Little Black Book of Human Resources Management* makes a point to include only those elements that cannot be read somewhere else. Some of the often surprising aspects of HR work Wolfe explores include:

- What all organizations expect from the HR leader, like it or not
- The one thing above all else that the company President really wants from the HR leader
- How to spot the A players and the problem children in the first month on a new job
- How to answer the employee who asks if layoffs are coming – and they are

The Little Black Book of Human Resources Management is available through [The Expressive Press](http://TheExpressivePress.com) and [Amazon](http://Amazon.com). An audio version is soon to be released.

###

Headquartered in Pittsburgh, Civil & Environmental Consultants, Inc. (CEC) provides comprehensive market-oriented consulting services to advance client strategic business objectives. CEC is recognized for delivering innovative design solutions and integrated expertise in the primary practice areas of civil engineering, ecological sciences, environmental engineering and sciences, waste management and water resources. www.cecinc.com